

Leading Teams for Productivity

Presented to—
NIATx

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Objectives


- Clarify what *leaders actually do* to help teams enhance *productivity* and sustain high *morale*

- Understand *what teams require* to do their very best

When Leaders are at Their Best

Challenge the Process

1. Search out challenging opportunities to change, grow, innovate, and improve.
2. Experiment, take risks, and learn from the accompanying mistakes.



When Leaders are at Their Best

Inspire a Shared Vision

- 3. Envision an uplifting and enabling future.
- 4. Enlist others in a common vision by appealing to their values, interests, hopes and dreams.



When Leaders are at Their Best

Enable Others to Act

- 5. Foster collaboration by promoting cooperative goals and building trust.
- 6. Strengthen people by giving power away, providing choice, developing competence, assigning critical tasks, and offering visible support.



When Leaders are at Their Best

Model the Way

- 7. Set the example by behaving in ways that are consistent with shared values.
- 8. Achieve small wins that promote consistent progress and build commitment.



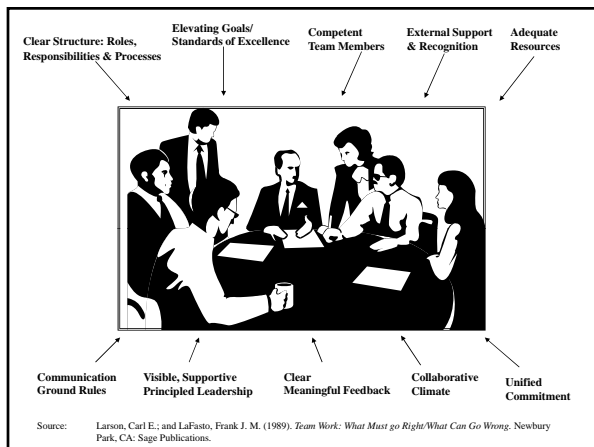
When Leaders are at Their Best

Encourage the Heart

9. Recognize individual contributions to the success of every project.



10. Celebrate team accomplishments regularly.



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