



## NIATx-SI Key Learnings

This is a list of the 'key learnings' NIATx-SI states gained from their work in prior NIATx initiatives, such as NIATx 200, STAR-SI, Advancing Recovery, and Coach Academy.

- NIATx principles help build staff morale
- We have much more to learn
- The significance of cross-state learning
- Inertia breaking- getting it started
- Seeing change happen through data monitoring
- Utilization of NIATx tools
- How principles really affect the individuals- not to lose sight of this
- Coach academy
- Whole Systems Change- without key leadership involved in planning, great ideas won't go anywhere
- Each state is unique
- The process can be slow, unsure of how to incentivize providers
- Getting traction with leadership, buy-in, responsibility for spread
- Cumulative effort- can't look at the world the same way after NIATx
- NIATx works and has 1<sup>st</sup> and 2<sup>nd</sup> stage validity (Dr. Z)
- Learn from the field, conduit of information, the field is hungry for information
- Embraced opportunity to change
- Importance of the role of data with providers
- Challenges with data in state agency, state level walk-through
- Don't stop, just do it (PI as part of organizational culture)
- Systems change- energized at all levels