



The Partnership Role Café
Wednesday, November 8, 2006
1:30 – 2:30 PM

Environment

What is the level of trust among the partners?

Is there a history (track record) of collaboration?

Does the social/political climate encourage/support collaboration?



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Membership

Do the members of the partnership demonstrate mutual respect and trust?

Are the critical players essential to making the partnership work at the table?

Do partners believe the rewards of collaboration will outweigh the costs?

Have partners demonstrated the willingness to compromise for the good of the collaborative?



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Process and Structure

Do partners feel a stake in both the way they work together and the results?

Is there an agreed upon process for decision making?

Do all key stakeholders participate in relevant decision making?

Have participants demonstrated an openness to how the process is organized and how work is accomplished?

Everyone involved in the partnership understands their roles and responsibilities?

Does the collaborative have the capacity to sustain itself in the midst of major change?



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Communications

Is there a pattern of open, honest communications among the partners and to people outside the collaborative?

Is there an agreed upon and documented process for communications?



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Purpose

The purpose of the collaborative is clear to all the participants?

Participants have a clear vision, mission, and agreed upon strategies?

The mission and goals of the collaborative are seen as unique?



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Resources

The financial requirements of the collaborative are clearly defined and agreed to?

The Change Leader and PI Coach roles are clearly defined, and agreed to.



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Leadership

The roles and responsibilities of the Executive Sponsor/s are clearly defined and agreed to?

Leadership is committed to clearing barriers and providing the resources necessary for the collaborative to succeed?

Leadership is willing to spend the time and provide the attention necessary to sustain the partnership?